

**Minutes of the Meeting  
Of the Board of Directors of New Path Foundation**

**Wednesday September 27, 2023 – 6:15 p.m.  
Barrie Common Roof & Microsoft Teams**

Present In-Person: Bill Macdonald, Betty Ann Lewis, Bill Forster, Lisa McKee, Paul Pratt, James Thomson, Stacey Young (minutes),

Regrets: Joe Johnson, Lauren McNair, Champagne Thomson, Maureen Armstrong

**BOARD BUSINESS**

1. **Welcome/ Call to Order** - Bill Macdonald called the meeting to order at 6:15 p.m.

2. **Declaration of Conflicts** – There were no conflicts declared.

3. **Consent Agenda Items**

**Approval of Previous Minutes** – June 28, 2023

**President & CEO Report** – This report was sent out with the Board Meeting package.

**Moved:** by Bill Forster and seconded by Paul Pratt to approve the Consent Agenda as received. All in favour. Motion carried.

4. **Committee Updates**

**Finance Committee** – Lisa reported that the July statements should be ready sometime this week. Finance is still looking for a new accountant and will determine if it will be a new hire or contract position. The hours required for position are still being determined.

**Human Resources** – The HR Summary Report was sent out on September 27<sup>th</sup>. Bill Forster stated that the goals have been met. The option of providing an Employee Satisfaction Survey was discussed. James spoke about our upcoming BCR Staff Workshop.

**Services** – Committee to discuss KPI.

**Resource Development** – Group did not meet over the summer.

**Real Estate Working Group** – The Committee had the opportunity to review proposal the from Thomas Vincent and has decided not to accept the proposal.

James is going to allocate time to research housing options for Common Roof properties.

- Funds for land purchase
- Can CR space be allocated for transitional housing
- Focus should be on current buildings

Step #1 – Assessment (Funds available, resources required)

Step #2 – Continued discussion once required information has been gathered.

If housing is provided, it should be transitional and take a holistic approach for people in need. Potential partnerships with other community agencies (Youth Haven, Lighthouse, etc.) regarding housing was discussed.

5. **New Business** –

**Moved:** by Lisa McKee and seconded by Bill Forster, to define the parameter around providing Supportive Housing as part of the Common Model. All in favour. Motion carried.

Alternate energy sources were discussed. Adding solar panels to the Common Roof buildings was one of the options mentioned. James will research what grants are available. James also talked about a company called Bull Frog, which provides power to companies, but also reinvests in the companies they are providing power to.

The new employee benefit plan was discussed. The plan will take effect on October 1<sup>st</sup>, 2023. James explained the merits of the new plan.

6. **Adjournment - Moved:** by Bill Forster to adjourn the meeting at 7:10 p.m.

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**Bill Macdonald, Chair**

**Next Meeting Date: Wednesday October 25<sup>th</sup> – 6:00 pm**

September 27, 2023